

**Annual Performance Evaluation Report (April 1, 2014 to March 31, 2015) of RSC i.e. Institutes**

**Division:** Crop Science  
**Institute/RSC:** ICAR - Indian Institute of Sugarcane Research  
**RFD Nodal Officer at RSC:** Dr. A.K. Sharma

Sl. No	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target/Criteria value					Consolidated Achievements	% achievements of 90% Col.*	Performance		Reasons for excess or shortage
							Exlt	VGd	Gd	Fr	Pr			Raw	Weighted	
							100 %	90%	80%	70%	60%					
1	To develop efficient, eco-friendly sugarcane crop management practices/ tools to attain high sugarcane and sugar productivity	35	Development and identification of efficient/appropriate crop production and protection practices	Agro-techniques/ technologies/methods/formulations developed/ identified/tested	No.	25	6	5	4	3	2	4	80.0	80	20	
			Development/improvement of equipment/ machinery for sugarcane cultivation	Prototypes designed/ fabricated and prototype feasibility tests carried out	No.	10	15	12	9	6	3	11	91.7	86.67	8.67	
2	To develop high yielding, high sugar, biotic and abiotic stress tolerant sugarcane and sugar beet varieties	25	Evaluation of genetic material	Number of genotypes and elite clones evaluated for desirable traits	No.	6	250	200	150	100	50	250	125.0	100	6.00	
			Development of improved varieties/cultivars	Entries contributed for AICRP multi location trial	No.	4	100	80	60	40	20	100	125.0	100	4.00	
				New varieties identified for release	No.	10	5	4	3	2	1	1	25.0	60	6.00	
			Seed production programme	Truthfully labeled seed cane produced and distributed	00 t	5	12	10	8	6	4	10	100.0	90	4.50	
3	To provide training, consultancy and advisory services to stakeholders	20	Capacity building/training and demonstrations and new and existing technologies	Farmers'/extension officials training programmes organized	No.	8	10	8	6	4	2	15	187.5	100	8.00	Due to availability of more sponsored training

																	programmes
				Demand based surveys conducted and advisory services provided to stakeholders/industry	No.	8	12	10	8	6	4	10	100.0	90	7.20		
				Front line/on-farm demonstrations conducted	No.	4	80	65	50	35	20	67	103.1	91.3	3.65		
*	Publication/Documentation	5	Publication of the research articles in journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	15	12	9	6	3	13	108.3	93.30	2.80		
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.0 6.20 14	02.0 7.20 14	04.0 7.20 14	07.0 7.20 14	09.0 7.20 14	02.07.2014	-	90	1.80		
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	104.2	100	2.00		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 15, 2014	-	100	2.00		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1, 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	May 1, 2014	-	100	1.00		
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	105.3	100	2.00		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	105.3	100	1.00		
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov. 1, 2014	Nov. 2, 2014	Nov. 3, 2014	Nov. 4, 2014	Nov. 5, 2014	Nov.5, 2014	-	60	1.20		

			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	111.1	100	1.00	
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	90	94.7	80	1.60	
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100		100	2.00	
			TOTAL COMPOSITE SCORE											86.42		
			RATING											VERY GOOD		

## ANNEXURE - I

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

Name of the Division: Crop Science

Name of the Institute : Indian Institute of Sugarcane Research

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research publications as first /corresponding author (Nos.)</b>	<b>Publication productivity (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	36	18	0.50
2.	Senior Scientist	12	04	0.33
3.	Scientist	02	00	0.00
Total		50	22	0.44